



2024 Task Force on Climate-Related Financial Disclosures Report



About This Report

This report dated January 19, 2026 is prepared by Pool Corporation (the *Company*, *we*, *us* or *our*) in accordance with the Recommendations of the Task Force on Climate-related Financial Disclosures (TCFD). Disclosures in this report are as of and for the year ended December 31, 2024 and are representative of our consolidated operations, unless otherwise noted.

About Pool Corporation

Pool Corporation is the world's largest wholesale distributor of swimming pool and related backyard products. POOLCORP operates approximately 455 sales centers in North America, Europe and Australia, through which it distributes more than 200,000 products to roughly 125,000 wholesale customers. For more information, please visit www.poolcorp.com.

**Our 2024 Corporate Responsibility Report
can be found at
www.poolcorp.com/responsibility/.**



Governance

- a. Describe the board's oversight of climate-related risks and opportunities.
- b. Describe management's role in assessing and managing climate-related risks and opportunities.

Our Board of Directors (Board) provides governance and oversight of the strategy and operations of our Company and oversees our senior management team, who manage the day-to-day operations of our business. Our Board and its committees are also responsible for overseeing our risk management programs and assisting management in addressing enterprise risks, such as strategic, financial, regulatory, cybersecurity, compensation and operational risks. As part of this oversight, the Board reviews key environmental matters, including the Company's climate-related sustainability strategy, initiatives and practices that impact the Company's business.

Our executive management team considers sustainability, including climate-related impacts, as part of its enterprise risk management and strategy execution. Supporting this oversight, senior leaders from finance, legal, operations, human resources, marketing and internal audit regularly review climate-related impacts and emerging regulations as part of the Company's ESG Oversight Committee. Executive management provides updates to the Board on relevant climate-related matters.



Risk Management

- a. Describe the organization's processes for identifying and assessing climate-related risks.
- b. Describe the organization's processes for managing climate-related risks.
- c. Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.

The TCFD framework divides climate-related risks into two major categories: (1) risks related to the *transition* to a lower-carbon economy and (2) risks related to the *physical* impacts of climate change. To assess these risks, we performed scenario analyses in partnership with an external consultant as of and for the year ended December 31, 2024. The scenario analyses evaluated the potential impacts of both a *Moderate Cuts* scenario (RCP 4.5 / SSP 2) and a *Business-as-Usual* scenario (RCP 8.5 / SSP 5) across short- (1 year), medium- (5 year) and long-term (25 year) time horizons.

Physical risks analyzed included extreme heat, hurricanes, wildfires, drought and coastal flooding. Transition risks and opportunities evaluated included evolving regulations, shifts in market demand, customer expectations and technology developments.

As part of our existing enterprise risk management processes, we evaluate climate-related impacts alongside the various enterprise risks mentioned in the *Governance* section. Mitigation strategies are identified and reviewed by management, and may, as deemed necessary, be incorporated into strategic planning, capital allocation and operational initiatives. Specific to climate-related impacts, the Company applies practical measures such as disaster-preparedness protocols to reduce exposure to higher probability physical risks.



Strategy

a. Describe the climate-related risks and opportunities the organization has identified over the short, medium and long term.

b. Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.

Refer to the *Risk Management* section above for a listing of climate-related risks that may impact our operations.

Physical-risk exposure may be evaluated for potential capital investments in storm-resilient and energy-efficient facilities, redundant communications systems and distributed data storage. Physical risks identified as part of the scenario analyses performed as of and for the year ended December 31, 2024 included the following.

- Hurricanes and coastal flooding, which may pose threats to property, logistics and employee safety.
- Extreme heat, which may increase facility cooling demand, energy costs and potential worker exposure.
- Drought, which may limit water-intensive product use and could lead to regulation that may impact pool construction.
- Wildfire exposure, which may threaten business continuity and air-quality conditions.

Certain physical risks may be more prevalent in markets with higher concentrations of swimming pools, such as Florida, California, Texas and Arizona. These four states collectively represented 54% of our 2024 net sales.

Transition-risk exposure may be considered as part of our procurement and product strategy, particularly sourcing for energy-efficient pumps and battery equipment. Transition risks identified as part of the scenario analyses performed as of and for the year ended December 31, 2024 included the following.

- Regulatory change, including emerging carbon pricing, chemical restrictions and product energy-efficiency standards.
- Operational and supply-chain risks, such as potentially higher fleet and logistics costs tied to fuel transition and decarbonization requirements.



Strategy

c. Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.

The scenario analyses performed showed that our core distribution and service model remains viable under both moderate and high-emissions trajectories. Under the *Moderate Cuts* pathway, the Company may potentially incur higher compliance and technology-investment costs, but reduce its exposure to extreme weather. Under the *Business-as-Usual* scenario, physical disruptions, particularly from hurricanes, drought and heat, may potentially pose greater operational risk and cost volatility.

In the future, we may consider various climate-related opportunities that include:

- expanding eco-smart product lines;
- stocking water- and energy-efficient technologies; and
- implementing eco-friendly building improvements and disaster-preparedness while maintaining compliance with climate-related reporting requirements.

In addition, as part of our ongoing strategy, we may take into consideration site-specific measures, diversification of suppliers and logistics networks and business continuity and capital planning. We seek to maintain compliance, reduce insurance and operational costs and position the Company competitively.



Metrics & Targets

a. Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.

b. Disclose Scope 1, Scope 2 and, if appropriate, Scope 3 greenhouse gas (GHG) emissions and the related risks.

c. Describe the targets used by the organization to manage climate-related risks and opportunities and performance against targets.

The primary metrics we use to assess climate-related risks and opportunities in line with our strategy and risk management process is our Scope 1 and Scope 2 greenhouse gas (GHG) emissions reporting. The table below presents our Scope 1 and Scope 2 GHG emissions for the year ended December 31, 2024. These amounts were not subject to independent third-party verification.

Category	Location-based Emissions (mT CO ₂ e)	Market-based Emissions (mT CO ₂ e)
Scope 1	42,204	42,204
Scope 2	12,692	14,175
Totals	54,896	56,379

We do not currently have any formal climate-related targets. However, our mitigation strategies for the year ended December 31, 2024 included the following.

- Fleet electrification: Consideration of the transition of material-handling vehicles to electric and alternative fuel where facilities would support it.
- Energy efficiency: LED lighting, occupancy sensors and on-site solar.
- Fuel optimization: Using routing software and idle-time monitoring to reduce fuel consumption.
- Waste diversion and recycling: Implementing returnable packaging, waste diversion programs and the ReNew™ Champions liner recycling initiative.
- Tree-planting partnerships: Donated over 5,000 trees through one-for-one reforestation programs.

Forward-Looking Statements

This report includes "forward-looking" statements made pursuant to the safe harbor provisions of the Private Securities Litigation Reform Act of 1995, including statements about expectations, projections, beliefs and assumptions concerning our future operations, strategies, environmental, social and governance program, including climate-related risks and opportunities, commitments and goals and business outlook, priorities, expectations and intentions. Such statements are generally identifiable through the use of words such as "believe," "expect," "anticipate," "intend," "plan," "estimate," "project," "should," "will," "may," "outlook," and other words and similar expressions and involve risks and uncertainties, and we can give no assurance that they will prove to be correct. Actual results may differ materially due to a variety of factors, including those discussed in our 2024 Corporate Responsibility Report and in our 2024 Annual Report on Form 10-K filed with the Securities and Exchange Commission (SEC), as may be updated by our subsequent filings with the SEC. Our forward-looking statements, and all other information included in this report, speak only as of the date of this report, and we undertake no obligation to publicly update or revise any of these statements or information to reflect new circumstances or unanticipated events as they occur.

While certain matters discussed in this report may be significant and relevant to our investors, you should not assume that these matters are material to our business or rise to the level of materiality for purposes of complying with the U.S. federal securities laws or the disclosure requirements of the SEC. In addition, inclusion of information in this report should not be construed as a characterization of the materiality or financial impact of that information. The goals and projects described in this report are aspirational and may change if, among other things, our business strategies change. As such, no guarantees or promises are made that these goals and projects will be met or successfully executed, and they are not intended to create legal rights or obligations. Unless otherwise indicated, information contained in this report concerning our views and expectations regarding the industries in which we operate are based on estimates made by us using data from industry sources and assumptions based on our industry knowledge and experience. We have not independently verified data from industry or other third-party sources and cannot guarantee its accuracy or completeness. The data, statistics and metrics included in this report are not audited, reviewed or prepared in accordance with U.S. generally accepted accounting principles, and it is possible that other companies calculate or disclose their data in a manner different from us.