

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC) 2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)										EEOC Standard Form 100 (SF 100) Revised 08/2023 OMB Control Number: 3046-0049 Expiration Date: 11/30/2026					
SECTION A – TYPE OF REPORT CONSOLIDATED REPORT															
SECTION B – EMPLOYER IDENTIFICATION															
OFS COMPANY ID T524141			EMPLOYER NAME POOL CORPORATION												
ADDRESS 109 NORTHPARK BOULEVARD, STE 400						CITY/TOWN COVINGTON				STATE LA		ZIP CODE 70433			
SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)															
HQ/ESTABLISHMENT-LEVEL UNIT ID			HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME												
HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS						CITY/TOWN				STATE		ZIP CODE			
SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN) 363926337															
SECTION E – EMPLOYER FILING ELIGIBILITY <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS															
SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable) Unique Entity ID (UEI): Not Applicable <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor) <input type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor) <input type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)															
SECTION G – NAICS INFORMATION 423910 - Sporting and Recreational Goods and Supplies Merchant Wholesalers															
SECTION H – WORKFORCE DEMOGRAPHIC DATA															
JOB CATEGORIES	Race/Ethnicity														Row Total
	Hispanic or Latino		Not Hispanic or Latino												
			Male							Female					
	Male	Female	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	White	Black or African American	Asian	Native Hawaiian or Other Pacific Islander	American Indian or Alaska Native	Two or More Races	
Executive/Senior Level Officials and Managers	0	0	55	2	1	0	0	0	16	0	0	0	0	0	74
First/Mid-Level Officials and Managers	201	31	730	44	7	1	3	18	183	9	5	2	1	6	1241
Professionals	24	13	132	16	10	0	1	5	106	11	6	2	0	3	329
Technicians	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sales Workers	275	93	664	38	10	3	6	23	193	9	1	0	1	11	1327
Administrative Support Workers	3	15	31	2	3	0	1	1	104	14	1	0	1	3	179
Craft Workers	8	0	13	1	1	2	0	1	1	0	0	0	1	0	28
Operatives	185	0	254	141	8	2	4	16	2	5	0	0	0	0	617
Laborers and Helpers	362	53	412	250	10	3	7	31	30	21	2	1	1	2	1185
Service Workers	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CURRENT 2024 REPORTING YEAR TOTAL	1058	205	2291	494	50	11	22	95	635	69	15	5	5	25	4980
PRIOR 2023 REPORTING YEAR TOTAL	981	175	2366	493	50	15	23	94	645	60	11	6	8	25	4952
SECTION I – WORKFORCE SNAPSHOT PERIOD 12/2/2024 - 12/15/2024															
SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional) Not Applicable															